



# KILLASHEE

HOTEL • SPA • LEISURE

## OUR GREEN POLICY

We recognise that our business has an important role to play in protecting and enhancing the environment for future generations and to help secure the long-term sustainability of the Tourism Industry.

At Killashee Hotel and SPA, we have an increasing focus on the environment by establishing a sustainable consciousness across the Hotel, Restaurants, The Spa, The Leisure Centre and our surroundings.

Killashee Hotel is committed to the following sustainable activities:

The Company undertakes to:

### Awareness and Training

- Communicate this environmental policy and promote environmental awareness amongst all employees through all communication channels on regular basis.
- Promote training and awareness amongst employees at all levels of the environmental impact of their activities and the benefits of improved environmental performance.

### Procurement

- Collaborate with suppliers to fulfil the company's environmental impact management objectives.

### Compliance

- Comply with all applicable environmental legislation as a minimum standard;

### Waste

- Take all measures that are reasonably practicable to:
  - Reduce waste at source;
  - Re-use waste where it is safe and practicable to do so;
  - Recycle items of waste where possible;
  - Dispose of final wastes by the most environmentally suitable means with none going to landfill;
  - Limit the use of packaging materials and unnecessary materials;

### Energy

- Adopt the practice of responsible energy management through reduced consumption and the encouragement of energy efficiency throughout the business;

#### **Water**

- Aim to reduce water use by measuring consumption and analysing what can be done to reduce it.

#### **Development**

- Work with property developers and landlords to find innovative solutions that satisfy our environmental objectives.
- Take measures to improve energy efficiency and use materials designed to reduce environmental impact when carrying out renovations in our hotel.

#### **Biodiversity**

- Supporting the increase of biodiversity by looking after our land, grounds, gardens and green areas in a sympathetic and appropriate way.
- 10 acres of land are left for natural habitat

#### **Governance**

- Strive to continually reduce the company's relative impact on the environment as the business grows through developing key performance indicators, setting objectives and monitoring progress against these objectives.
- Balance of our commitment to minimising the Company's impact on the environment with our commitment to the quality of customer experience at our hotels.

Review this policy statement annually to ensure that it remains applicable to the activities for the hotel and stakeholder requirements